

Position

Change Management and Capacity Building Specialist at e-Governance Project Management Office, Water Resources Department

Location: Pune

Responsibilities:

Organizational Change

- Develop change strategies and plans and executing accordingly
- Conducting stakeholder analysis and engaging with stakeholders across the impacted organization
- Defining targeted communication approaches and developing & delivering communications
- Assessing the impact of the change on stakeholders
- Assessing change / business readiness to assess the effectiveness of the change strategies and initiatives
- Understanding learning requirements and defining targeted learning approaches
- Managing learning activities including learning delivery
- Understanding organizational and cultural changes and aligning talent with these changes

Qualifications

Professional Skill Requirements

- Strong analytical and problem-solving skills
- Effective leadership and management skills with a proven ability to mobilize and energize project teams to deliver results
- Strong executive level relationship building skills
- Ability to create and deliver high-impact communications to senior audiences (written and oral) and facilitate discussions

Experience should include:

- Management Consulting
- Change Management
- Human Resources Management
- Specialization in Communications
- Learning, training and/or Knowledge Management
- Should have e Governance understanding- Not mandatory.

Apply to srinadh@nisg.org on or before 10th August 2014